

# Save more with flexible spending accounts



Flexible spending accounts (FSAs) help you budget for everyday expenses **AND** save money on taxes. Here's how they work.

## Save money

Set aside pre-tax money from your paychecks for eligible health care and/or dependent care expenses. For example, if Jerry sets aside \$2,000, he could save \$393\* in taxes!



## Cover your care

Use your **health care FSA** to pay for eligible medical expenses with your FSA debit card. All of the money in your health care FSA is available for use on January 1.

Use your **dependent care FSA** to pay for eligible dependent (day) care expenses and then request reimbursement.

### Save your receipts.

Every expense must be confirmed with itemized receipts or explanations of benefits (EOBs).



## Use it or lose it

The money in your FSA doesn't roll over from year to year. Make sure you use your dollars for eligible expenses by and submit your claims by March 15 of the following year.



## Decide how much you want to contribute

- **Health care FSA:** \$100 – \$3,300
- **Dependent care FSA:** \$100 – \$5,000

The plan year for FSAs is January 1 to December 31. FSA Open Enrollment is in November to start participating the following January, and you must re-enroll every year.



## Questions?

**Call:**  
Weis Markets Service Desk  
**1-800-662-5370, x53400**

**Visit:**  
[optumfinancial.com/weismarkets](https://optumfinancial.com/weismarkets)

\* For illustrative purposes only based on 2024 federal and FICA taxes, and assumes the associate earns \$30,000 a year and uses the standard deduction. Your tax situation may be different. Consult a tax advisor.